

Coulee Region Christian School Employment Application

Your interest in Coulee Region Christian School is appreciated. We invite you to fill out this application and return it to our school office. We may also contact any of the references you list. If we have continued interest in your candidacy, we will arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. Applicant's Name and Address

Full Name: _____

Current Address: _____

Phone: Days _____ Evenings _____ Cell _____

Best time to call: _____ S.S. # _____

B. Position Desired

___ Substitute Teacher Grade preference _____
___ Substitute Aid or Office Staff
___ Office position _____
___ Teacher Aid
___ Other _____

C. Professional Qualification **Please forward copies of your college transcripts if applicable.*

What diplomas or degrees do you hold? Please put most recent first.

| <u>Degree</u> | <u>Date Received</u> | <u>Institution</u> | <u>Major or Minor</u> |
|---------------|----------------------|--------------------|-----------------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Cumulative GPA for Bachelors:

Graduate Work:

List any other educational advantages or opportunities that you have had (including seminars/conferences and travel).

Please start with your current or most recent employer and work backwards over the last 10 years.

Employer

Position

Dates of Employment

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

D. Personal Information

Being a Christian role model in all aspects of life is a major requirement for employment at Coulee Region Christian School. The Bible is our standard for marriage and sexual conduct. It is a bona fide occupational requirement for staff to live by these standards.

Do you believe that you have upheld Biblical standards in your sexual life and/or marriage? ___Yes ___No
If no, please explain:

Do you believe the Bible to be the ONLY inspired and infallible Word of God our final authority in all matter of faith, truth, and conduct? ___Yes ___No Signature _____

Please read carefully our Statement of Faith and Doctrinal Policy on the back page and indicate your level of support.

_____ I fully support the statement as written without mental reservations.

_____ I support the statement except for the area(s) listed and explained on a separate sheet of paper.

Please attach a separate paper briefly indicating your Christian testimony.

What is your local church affiliation? _____

How long have you been an active member? _____

In what church activities are you involved in? _____

List your hobbies and other personal interests. _____

Have you ever been dismissed, resigned to avoid being dismissed, or been asked to resign from a position?
_____Yes _____No If yes, please explain:

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?

___ Yes ___ No If yes, indicate the nature of the suit, offense, date, court, and disposition.

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony? ___ Yes ___ No If yes, indicate the nature of suit, offense, date, court and disposition.

E. References

You will need to sign the Applicant's Certification and Agreement form that is attached and return it with this application. Do not list family members or relatives for references. Give two references who are qualified to speak of your spiritual experience and Christian service. *List your current pastor first.*

| <u>Name</u> | <u>Complete Address</u> | <u>Phone</u> | <u>Position</u> |
|-------------|-------------------------|--------------|-----------------|
| <hr/> | | | |
| <hr/> | | | |

Give two references who are qualified to speak of your work training and experience. List your current or most recent supervisor first.

| <u>Name</u> | <u>Complete Address</u> | <u>Phone</u> | <u>Position</u> |
|-------------|-------------------------|--------------|-----------------|
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STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God. (II Timothy 3:15; II Peter 1:21)
2. We believe there is one God, eternally existent in three persons – Father, Son, and Holy Spirit. (Genesis 1:1; Matthew 28:19; John 10:30)
3. We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His vicarious and atoning death (I Corinthians 15:3; Ephesians 1:7; Hebrews 2:9), His resurrection (John 11:25; I Corinthians 15:4), His ascension to the right hand of the Father (Mark 16:19), and His personal return in power and glory (Acts 1:11; Revelation 19:11)
4. We believe that man was originally created in the image and likeness of God (Genesis 1:26-27), but fell through disobedience (Genesis 3). We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because all men are born with a sinful nature and are justified on the single ground of faith by God's grace through the shed blood of Christ (John 3:16-19, 5:24; Romans 3:23, 5:8-9; Ephesians 2:8-9; Titus 3:5).
5. We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; I Corinthians 12:12-13; Galatians 3:26-28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; I Corinthians 3:16, 6:19-20; Ephesians 4:30, 5:18).

DOCTRINAL POLICY

As a non-denominational Christian School representing a cross-section of evangelical churches in the Coulee Region, the board of Coulee Region Christian School has adopted the following Doctrinal Policy, in two parts:

1. Statement of Faith
The positive, fundamental truths essential to the Christian Faith are contained in the Coulee Region Christian School Statement of Faith. All Board members, Teachers, Administrators, and Staff are required to adhere to this Statement of Faith.
2. Items to be Referred to Home and Church
The following items will not be taught at Coulee Region Christian School:
 - Doctrines of the Eternal Security of the Believer
 - Doctrines of Baptism
 - Doctrines of the Charismatic Movement
 - Doctrines of the End Times

While these doctrines might come up in class discussion, be referred to by a chapel speaker, or be briefly replied to by a teacher, it is not the intent of Coulee Region Christian School to engage in protracted teaching upon these topics. Teachers, Administrators, and Staff are requested to refer these four doctrinal items to the home and/or the church.

Applicant's Certification and Agreement

I understand that Coulee Region Christian School does not discriminate in its employment practices against any person because of race, color, national, or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Coulee Region Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or to other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Social Security Number:
(Needed to complete a criminal background check)

Date of Birth: